



LYDIARD PARK ACADEMY

Behaviour Policy Addendum – September 2020

Overview

Lydiard Park Academy's over-arching ethos of *Thinking of the Other Person* underpins all aspects of our behaviour policy. Teachers should be able to teach, and pupils should be able to learn, without distractions from others. Alongside this, pupils learn best when they are in lessons and able to interact with a teacher and other pupils. This behaviour policy aims to find the balance between supporting pupils to remain in lessons, whilst also ensuring that learning opportunities are not interrupted. Both of these points are more important than ever given the amount of time pupils have had out of school in recent months.

When thinking of the other person, it is vital that we consider the health and safety of everyone in our academy community. Pupils must follow instructions and behaviour expectations related to the restrictions in place due to covid-19, including physical restrictions on where pupils can go. We will sanction any pupil who fails to follow instructions relating to this, including exclusions when needed. Within this behaviour policy, pupils will be treated as individuals and reasonable adjustments may be applied where needed.

Punctuality to School

- Pupils must arrive on time to school. Where possible, they should arrive in their allocated 10 minute slot.
- If this is not possible (e.g. a pupil is dropped off early with a sibling), then the pupil should go straight to their allocated social venue, where they must stay until Tutor Time begins. They should also report there if they are not able to leave immediately after school.
- The areas of the school that pupils will be permitted to use are very restricted and therefore pupils should not become lost or take a long time to move between classrooms. Late to school or lesson will result in a C3 detention (45 mins).

Equipment

- Pupils must be fully equipped and ready to learn at the start of all lessons.
- A full list of equipment can be found in the pupil diary.
- Pupils must bring a suitable reading book to every lesson. Some lessons for all year groups will begin with silent reading, and pupils must be prepared for this.

Conduct in Lessons

- The usual Lydiard Park Academy Behaviour for Learning rules in lessons apply.
- If a C1 or C2 warning is given, pupils must respond appropriately to the teacher. A C3 will be issued if a pupil has failed to change their behaviour, and they will be removed from the lesson for the remainder of the session (Time Out). Parents will be informed if a pupil is removed from a lesson and a C3 detention issued. If a pupil is behaving in a dangerous manner or receives more than one Time Out in a day, they may be issued with a Fixed Term Exclusion.
- At all times, pupils must follow the instructions given to them by their teacher or another member of staff.



Executive Principal: Mr C Zimmerman
Operational Principal: Mr G Pearson
Vice Principal: Miss S Hesten

Grange Park Way, Grange Park, Swindon, SN5 6HN
Tel: 01793 874224 Fax: 01793 876274
ask@lydiardparkacademy.org.uk



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Out of Class Behaviour

- Pupils must remain in their assigned areas of the school and respond to any staff instructions immediately.
- During social times, pupils must avoid physical contact with others (e.g. pushing, holding hands, sitting on others etc.)
- Pupils should walk on the left in corridors and follow the route assigned to their year group to move between teaching areas and social venues.
- At all times, pupils must think of the other person, and act accordingly. Pupils should respect one and not behave in a manner that upsets or concerns other pupils or staff.

Movement Around the Academy

- Pupils must remain in the assigned areas of the academy for their year group, unless directly requested to do otherwise by a member of staff. This includes using the toilets allocated to their year group.
- Pupils must not walk out of a lesson without explicit permission and they must not walk away from members of staff. Failure to comply will result in a serious consequence.
- Pupils can only meet with a member of the pastoral team if they have arranged an appointment. Appointments can be arranged before school or at Break or Lunch times.

Hygiene and COVID related safety

- Pupils must remain 2m from staff at all times and take responsibility for doing so during lessons, social times and in the corridors.
- Pupils must adhere to all hygiene standards set out by the academy, including regular washing of hands or the use of hand sanitiser, and following procedures for use of the toilets.
- Any deliberate unhygienic behaviour will be dealt with seriously and may result in a fixed term exclusion (e.g. deliberately sneezing, spitting or coughing towards others).

Other

- Mobile phones must not be used in lessons or whenever instructed by a member of staff.
- No headphones or chewing gum are allowed at the academy.
- All other LPA uniform, appearance and behaviour expectations apply, as outlined in the pupil diaries.

Graduated Response (Due to the government guidelines and clear safety procedures in place, it has been necessary to amend the graduated response policy at this time to ensure the safety of all pupils and staff.)

- Pupils in years 7-10 can be issued a C1 warning for any negative behaviour in lessons (this is not recorded). If they fail to amend their behaviour, they will be issued with a C2 and may be asked to move seat (this is recorded onto Arbor, our new recording system). If the pupil continues to disrupt learning, they will be issued with a C3, and Time Out will be called to remove them from the lesson. If a C3 is issued, a pupil will receive a 45 minute C3 detention and parents will be informed which day this will take place.
- Year 11 pupils do not have C2 warnings. If they fail to respond to a C1 they will be removed from the lesson.
- A pupil can also be issued with a C3 detention for organisation. This includes poor punctuality, lack of equipment or failure to complete homework on time.



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Detentions and Isolation

- Detentions will begin during the second week of the new academic year. Detentions will be year group specific and last for 45 minutes. Pupils will be required to read in silence. Parents will be informed about detentions at least one day before they are due to run.
- Pupils must attend a detention if they have been issued with one. Failure to attend may result in a more serious consequence.
- We will not be running Isolation due to restrictions in place with the year group 'bubbles'. Where a pupil would previously have been isolated, the decision may instead be made for them to have a fixed term exclusion instead.

Fixed Term Exclusion

- A fixed term exclusion will be issued if a pupil refuses to follow the behaviour policy or acts in a manner that is deemed as dangerous or unsafe towards others. The length of the fixed term exclusion is at the discretion of the Senior Leadership Team.
- Reintegration meetings following a fixed term exclusion may happen by telephone due to restrictions on visitors (including parents) entering the academy.

Mrs G Davies (Assistant Principal, KS4)

Mr J Coulson (Assistant Principal, KS3)

July 2020



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